

## Other Fees

### Premium Reimbursement

**Consulting:** \$75 (one time only fee)  
TPA for Premium Reimbursement is \$25 report fee plus \$5.00 per participant per month

**Additional Reports:** \$25 per report per month (per location, pay cycle or re-runs at client's request)

**Benefit Allowance:** \$100 (one time only fee)

### Existing Plan

**Consulting Fees:** \$735 with Internal Administration  
\$850 with HSA  
\$435 with Third Party Administration  
\$550 with HSA

### Mid-Year Take

**Over TPA Fees:** TPA Fees with one time \$5.00 per account set-up fee

**Document Only Fee:** \$200

### Discrimination

**Testing Fees:** \$195 per series  
(client fee is \$125 per extra series)

### Employee Meetings

**(non-TPA clients):** \$175 per meeting

### On-line Enrollment

**(non-TPA clients):** \$120 per plan year

### Educational CD's

**(Flex & HSA):** \$12 each plus tax (includes shipping)

### Travel Fees:

Applies to all facilitated employee meetings further than 10 miles from FlexMagic's Office

11 to 25 miles	\$ 25
26 to 50 miles	\$ 50
51 to 75 miles	\$ 75
76 to 100 miles	\$100

### Corporate Office:

6450 S. Quebec Street, Suite 5-28  
Centennial, CO 80111-4681

Phone: 303-649-1922 / 800-888-9084

### Western Regional Office:

Glenwood Springs, Colorado

Phone: 970-384-1900 / 800-613-4021

[www.flexmagic.com](http://www.flexmagic.com)

## FlexMagic Consulting, Inc.

*provides consulting services for*

*Flexible Benefit Plans,*

*Health Reimbursement Arrangements (HRA)*

*and Health Savings Accounts (HSA)*

### ON-LINE ORDERING - AS EASY AS 1 - 2 - 3

1. Go to **www.flexmagic.com**
2. Selection one of three choices:
  - Premium-Only-Plan (with or without HSA)
  - Full Flexible Benefit Plan (with or without HSA & TPA)
  - Health Reimbursement Plan (with or without TPA)
3. Complete the 3-Step on-line Ordering Process:
  - Enter Basic Information (name, address etc. - required)
  - Approve the Consulting or Consulting with TPA Agreement
  - Select Payment Option (Visa/MasterCard or Check)

### FOLLOW-UP:

A FlexMagic Representative will contact the new client within three (3) business days to review all services, plan design and implementation process.



### Mission Statement

FlexMagic Consulting Inc.'s mission is to help our clients utilize tax-free benefits. Our team of professionals is committed to maintaining our excellent reputation as a dynamic growing company. We operate within the framework of fair, honest and sound business practices. Clients notice a difference because we care.



# FlexMagic Consulting, Inc. Rate Sheet



*FlexMagic® makes cents for you*

Phone: 303-649-1922 / 800-888-9084

Email: [info@flexmagic.com](mailto:info@flexmagic.com)



Fees Effective August 1, 2010

### Premium-Only-Plan

	<u>1st Year</u>	<u>Renewal Year</u>
Premium-Only-Plan (POP)	\$235	\$175
With HSA Contributions	\$350	\$175
Amend & Restate Documents		\$ 50

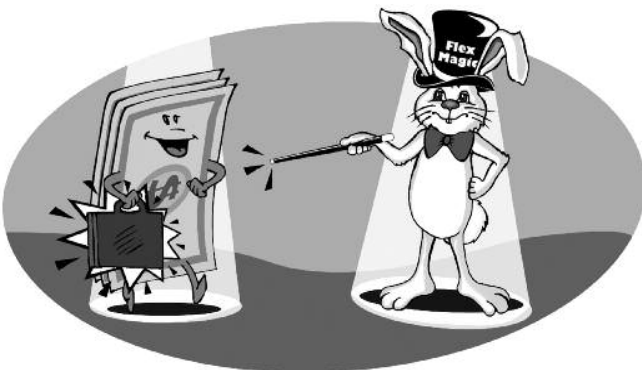
**Annual Support:** Consultation, Plan Document, Custom Masters, One Master Enrollment Packet, Technical Support, Refresher Classes, Update Newsletters and Discrimination Testing.

### Flexible Benefit Plan with Spending Accounts without TPA Services

(Client Administers Plan In-House)

	<u>1st Year</u>	<u>Renewal Year</u>
Plan Year Consulting Fee	\$835	\$495
with HSA Contributions	\$950	\$495
Amend & Restate Document		\$ 75

**Annual Support:** Consultation, Plan Document, Custom Masters, Enrollment Packets (up to 20), One Master Reimbursement Packet, Technical Support, Refresher Classes, Update Newsletters and Discrimination Testing. A Smart Money HSA Educational CD is provided for all new clients (when applicable). Optional items include: On-Line Enrollment and Employee Educational Meetings.



### Flexible Benefit Plan with Spending Accounts and TPA Services

(Client Chooses either Option I or Option II)

	<u>1st Year</u>	<u>Renewal Year</u>
Plan Year Consulting & Support Fee	\$535 plus TPA fees	\$295 plus TPA fees
With HSA Contributions	\$650 plus TPA fees	\$295 plus TPA fees
Amend & Restate Document		\$ 75

**Option I** - TPA fees when **Employer's** payroll or payables department distributes claim payments (24 to 26 pay cycles)

1 to 24 participants	\$100 per month
25 to 34	\$135
34 to 44	\$180
45 to 54	\$225
55 to 99	\$4.00 per participant per month
100+	Custom bid

Monthly payment cycle fee is \$75 p/month (only available for plans with 1 to 24 participants)

**Run-Out Fee:** A \$4 per participant monthly fee applies to all participants with a positive balance. Minimum fee is \$50 per month.

**Option II** - TPA fees when FlexMagic prepares and distributes checks, direct deposits and Debit Card processing of claims payments

1 to 9 participants	\$75 per month
10 to 14	\$100
15 to 24	\$130
25 to 34	\$165
35 to 44	\$200
45 to 54	\$250
55 to 99	\$5.00 per participant per month
100+	Custom bid

Claims Processed Daily / Employer Reports Monthly  
Includes two Debit Cards per participant

**Run-Out Fee:** A \$4 per participant monthly fee applies to all participants with a positive balance. Minimum fee is \$50 per month.

**Banking:** Employer-owned flex spending holding account

**Annual Support:** Consultation, Plan Document, Custom Masters, Enrollment Packets (up to 100), Master Reimbursement Packet, Employee Meetings, Technical Support, Refresher Classes, Update Newsletters and Discrimination Testing. On-line enrollment and claims submission included. A Smart Money HSA Educational CD is provided for all new clients (when applicable).

### Health Reimbursement Arrangement (HRA)

#### HRA Consulting Fees

	<u>1st Year</u>	<u>Renewal Year</u>
Deductible Only HRA Plan Support	\$560	\$160 Annual
Custom HRA Plan Support	\$860	\$160 Annual
Amend & Restate Document		\$100

#### Deductible Only HRA TPA Fees

(Client Chooses either Option A or Option B)

	<u>Option A</u> Monthly processing	<u>Option B</u> Quarterly processing (paid in advance for year)
1-24 participants	\$ 50 per month	\$300 per year
25-49	\$ 60	\$340
50-74	\$ 70	\$380
75-99	\$ 80	\$420
100+	Custom Quote	Custom Quote

**Set-Up Fee:** (one time only) \$2 per participant, minimum fee \$50

**Run-Out Fee:** Per cycle fee applies during the run-out period.

**Annual Support:** Consultation, Plan Document, Custom Masters, Master Enrollment and Reimbursement Materials, Technical Support, Refresher Classes, Update Newsletters.

#### Custom Plan HRA TPA Fees

##### Custom Plan with Deductible & Co-Insurance

(Client Chooses either Option A or Option B)

	<u>Option A</u> Monthly processing	<u>Option B</u> Quarterly processing (paid in advance for year)
1-24 participants	\$ 60 per month	\$340 per year
25-49	\$ 70	\$380
50-74	\$ 80	\$420
75-99	\$ 90	\$460
100+	Custom Quote	Custom Quote

**Set-Up Fee:** (one time only) \$2 per participant, minimum fee \$50

**Run-Out Fee:** Per cycle fee applies during the run-out period.

##### Custom Plan with All Code 213 Expenses or Other Designs

(Client Chooses Flex TPA Fees Option I or Option II)

**Annual Support:** Consultation, Plan Document, Custom Masters, Master Enrollment and Reimbursement Materials, Technical Support, Refresher Classes, Update Newsletters.