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### **Area Employers Asking MSEC Guidance on Military Reserve Obligations**

DENVER—In response to notification from employees who are members of military reserve units and subject to possible active duty call-up, area employers are requesting guidance on their responsibilities and obligations in connection with their reserve member workers, reports Mountain States Employers Council.

“In the wake of the Sept. 11 assault on America, President Bush has called up Armed Forces Reserve and National Guard members to protect and defend the nation,” said MSEC President Jack E. Barker. “Our member organizations are already asking how they can support our Reserve and National Guard forces and further want to know their responsibilities under the law.”

Employer responsibilities are stipulated under the Uniformed Services Employment and Reemployment Rights Act (USERRA), and applicable state law, Barker said. MSEC has received calls for information from more than 200 area employers.

“The call volume has been so high that we have scheduled a special briefing on employer obligations under USERRA for both our member employer organizations and for non-member employers as well,” Barker said. “We will donate all of the registration fee proceeds from the briefing to the American Red Cross Disaster Relief Fund.”

The registration fee is the same for both members and non-members: \$35. The briefing will be from 9 a.m. to 11 a.m., Oct. 5, at MSEC offices, 1799 Pennsylvania St.

Barker said that the USERRA is “by far the most protective employment law” in the country. The briefing will address employers’ responsibilities under USERRA and Colorado law, including job-guarantee provisions of these laws and their impact on pay and benefits. Comprehensive materials will be provided to assist executives, managers and human resource professionals.

Founded in Denver in 1939, Mountain States Employers Council provides its 2,500 member employer organizations with services in employment law, human resource consulting, training and surveys.

*O f f e r i n g m e m b e r s e r v i c e s i n*



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