



Our flexibility and customization...allows you to build the service package that meets your organizational needs.

Retirement Transition and Preparation Programs New Services in 2008!

Corporate retirement planning and assistance programs address the upcoming aging workforce challenges and predicted applicant shortages. We support the idea that retirement is a transition to the next career development stage. This creates a positive climate and encourages acceptance of retirement among workers in the organization. In addition, morale and retention of the younger workers also holds as they see a future of opportunities for upward mobility and growth within the organization.

Why are retirement programs important to companies? It is predicted that there will be serious shortages of qualified workers as Boomers depart. It is also expected that companies will experience a significant "brain drain." Corporate retirement programs invited employee introspection with the possibility of re-careering right within your company. This encourages phased retirement company-wide, and invites new and creative ways for companies to maintain talent and skills. The program also builds employee loyalty by saying "We care about you."

Our customized services are designed to prepare organizations to help their employees plan their unique retirement lifestyles, whether that means traditional retirement, part-time employment, re-careering, starting a business or volunteer service. **Our focus: assessing their situation and planning for this next phase of life.**

For more information, please contact:

Career Transition Services

303.223.5328 (direct)

800.884.1328 (toll free)

303.861.5738 (fax)

cts@msec.org (email)

www.msec.org (web)

Call MSEC First

Retirement Readiness Consulting Services

This program is designed to assist midlife individuals in assessing retirement readiness. Services are customized to meet the needs of each participant to include: assessing retirement readiness, understanding transition, retirement career planning, coaching job search process, to include resume writing and interviewing, completing life plans for retirement. Participants will complete an in-depth online assessment and receive 4 hours of one-on-one retirement planning and consulting with our Certified Senior Advisor. Additional coaching hours available at \$135 per hour.

\$725 Four hours of one-on-one retirement planning and consulting

Life Options Retirement Workshop

Includes assessment which measures 20 separate life style and attitudinal factors for retirement. This program is designed to provide attendees with a comprehensive overview of their current ideas about and planning for his/her ultimate retirement lifestyle. Excellent educational tool for corporate/group setting. Each attendee also receives the book, *What Color Is Your Retirement?*

\$1,895 Full day workshop (10 attendees maximum)