

Which Options Fit Your Business Needs?

County Criminal (Colorado)	Identifies felony and/or misdemeanor arrest and conviction from all Colorado counties excluding Denver County. Denver county records reflect only felony arrest and convictions. A misdemeanor record check for Denver county is available as a separate search and fee. Consider using this check when your applicant has resided in Colorado for the major part of the last seven years.
CBI Search	The Colorado Bureau of Investigation (CBI) is an investigative body and only has records as an ancillary part of its responsibilities. The CBI only stores those records for arrests for which fingerprints were taken from law enforcement agencies and which occurred within the State of Colorado.
County Criminal (states other than Colorado)	This report normally identifies the presence of felony and misdemeanor arrests and convictions in the county you specify. Because many states do not have a reliable central repository of criminal records, this search is done on a county-by-county basis. Fees are charged on an individual county basis. Consider searching the county of residence and/or the county in which the applicant has worked when Colorado has not been the primary residence or work location during the past seven years.
Federal Criminal	This search reveals if your candidate has been arrested or convicted of a Federal crime during the past seven years. The Federal District Court in the county you specify is searched. Certain crimes such as firearms, smuggling of drugs, interstate theft, etc. are prosecuted in Federal Courts and may not appear in the county/state criminal records checks.
Death Verification Report	Information received from the Social Security Administration identifies if the person associated with the Social Security Number is deceased. Additional information is received from the Credit Bureau identifying names and addresses associated with the Social Security Number. This data is beneficial for pension purposes, identity verification and fraud prevention. It does not constitute a Consumer Report as defined by the Fair Credit Reporting Act.
EPLS Search	The EPLS (Excluded Parties List System) search identifies parties excluded throughout the U.S. Government from receiving Federal contracts or certain subcontracts and from certain types of Federal financial and nonfinancial assistance and benefits. The EPLS database is the official government-wide system of records of debarments, suspensions and other exclusionary actions. EPLS data is in real time as changes to the data occur and is received and maintained by Federal debarment/excluding agencies only. This search receives information from all government agencies which includes the OFAC (Office of Foreign Assets Control) and OIG (Office of Inspector General, a requirement for all organizations receiving funding from Federal Health Care Programs, Medicare or Medicaid).
Broker Check Search	The Broker Check Search provides the background information of those brokers who are currently registered with the Financial Industry Regulatory Authority or who have been registered within the last two years. You can find out whether a broker is licensed and in what state the broker is licensed. Also reported are broker qualifications and employment history. Any investment-related disputes, violations or disciplinary actions alleged against the broker are also reported.

Securities & Exchange Commission	The SEC (U.S. Securities and Exchange Commission) search identifies persons and/or companies that have been subject to administrative or enforcement actions commenced by the SEC.
Employment Verification	The employer is contacted to obtain dates of employment, addresses, position(s) held, wage history, reason for leaving, and eligibility for rehire, as available.
DOT Driver / FMCSA Compliance Screen	DOT Driver / FMCSA (Federal Motor Carrier Safety Administration) Compliance Screen. The Safety Performance History Records Request complies with the FMCSA which requires the prospective employer to obtain the following information from a driver / applicant's previous employers for the past 3 years: Driver Identification, Employment History, Accident History, Alcohol and Drug Testing. The past employers failure to respond within 5 business days <u>must</u> be documented and reported to the FMCSA. MSEC can help by doing this for you! Forms provided if needed. MSEC can also help by conducting the Driver's Record Check for the preceding 3 years, which is also a requirement.
Trak Report	This information is verified from multiple sources where risk elements exist. It will tell you if the Social Security number is valid, what year and in what state it was issued. The report includes the names and addresses associated with the Social Security number. The Trak Report also identifies a name match on the National Security Watch List.
Expanded Trak Report	This report includes all the original Trak information plus national data from the Department of Corrections (44 states), Statewide Criminal Database Search (23 states) and the Sexual Offender Registry (51 states plus Australia, Guam and Puerto Rico).
Credit Report	This report contains specific information: name and alias used, current and former addresses, and all credit information (name of creditor, type of account, date opened, credit limit, terms, current status, companies requesting the report and date it was requested.) The Credit report is an attachment to our Report and the actual Credit report can be scanned and emailed or faxed to you.
Education Verification	Confirms dates of attendance or graduation, course of study, and degrees or certificates awarded.
Motor Vehicle (all States)	This statewide search typically covers the last three to seven years, depending on the state. Reports include traffic violations, convictions and accidents. When available, it will include the applicant's full name, license classification, date issued, expiration date, status and any restrictions.
Employment, In Depth	Performance related information is gathered through a combination of interviews with previous employers, co-workers or supervisors. These structured interviews inquire into applicable areas such as work and management style, attendance, interpersonal skills, strengths, improvement areas, etc. We will gladly customize the interview to address your information needs.
Professional References Survey	MSEC provides a web-based Professional Reference Survey Service that enables the assessment of an individual's competencies for a specific job based on feedback from previous or current employers, supervisors and/or co-workers. The job candidate's professional references are sent an email with a link to a web-based survey, which the reference completes and submits electronically. Candidate Reports are generated automatically and provide comprehensive information regarding the candidate's skills and behaviors.
Personal References	Personal references are interviewed to learn of the applicant's characteristics that may be relevant to job performance. The interview also covers the length and nature of the relationship.

Professional License Verification	Confirms if a Professional License is valid, issue and expiration date, license type, current status, last renewal date, and if there were disciplinary actions taken.
I-9 Compliance	The Immigration and Nationality Act of 1986 is a law requiring employers to verify the employment eligibility status of newly-hired employees. It makes it unlawful for employers to knowingly hire or continue to employ unauthorized workers. Last year Colorado passed landmark legislation that requires employers to take additional steps in verifying new employees. Noncompliance, whether intentional or by oversight, has severe legal and financial consequences imposed by the U.S. Department of Homeland Security and the Colorado Department of Labor and Employment. Protect yourself from these legal liabilities. MSEC is authorized to provide I-9 Compliance Services through both DHS and SSA databases. In compliance with the law, MSEC provides an electronic interface with timely information critical to the hiring process which will simplify and improve the efficiency of your Form I-9 Process and identify current employees with mismatches SSN's.